

# **SIGNAL PEAK ENERGY ARENA**



## **Ice Operations Supervisor & Maintenance Lead / Zamboni Operator**

**Facility Type:** Multi-Sheet Indoor Ice Arena, year-round

**Reports To:** General Manager / Board of Directors

**Status:** Regular Full-Time

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### **Job Summary**

The Ice Operations Supervisor & Maintenance Lead / Zamboni Operator is responsible for maintaining high-quality, game-ready ice surfaces and ensuring the safe, efficient operation of all ice resurfacing equipment and facility systems. This is a **working leadership role** that combines hands-on ice maintenance, equipment operation, and facility upkeep with supervisory and administrative responsibilities.

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### **Core Responsibilities**

#### **1. Ice Surface & Resurfacing Operations**

- Operate ice resurfacing machines (Zamboni/Olympia) safely and efficiently to maintain professional-quality ice
- Manage resurfacing schedules for multiple ice sheets, ensuring smooth transitions between events (hockey, figure skating, public sessions, etc.)
- Monitor ice conditions continuously and perform edging, chipping, and repairs as needed
- Conduct and log ice depth measurements, resurfacing reports, and maintenance records
- Assist with installation and removal of ice, including painting lines and logos
- Inspect ice during events and address any safety or quality concerns immediately

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#### **2. Equipment & Mechanical Systems**

- Perform preventative maintenance on ice resurfacing equipment (blade changes, lubrication, fuel/battery systems)
- Diagnose and troubleshoot equipment and ice-related issues
- Monitor refrigeration systems, compressors, chillers, and brine pumps to maintain optimal ice conditions
- Conduct air quality testing (CO/NO2) and manage dehumidification systems
- Maintain all ice maintenance tools (edgers, shovels, chippers, etc.)

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### **3. Facility Maintenance & Operations**

- Perform general building maintenance (plumbing, electrical, drywall, painting, flooring, locker rooms, restrooms)
- Inspect, clean, and repair dasher boards, glass, gates, and related rink equipment
- Ensure cleanliness of rink areas, locker rooms, public spaces, and work areas
- Maintain organized and safe workspaces (Zamboni room, storage areas, etc.)
- Set up and remove hockey and event-related equipment

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### **4. Supervisory & Administrative Duties**

- Recruit, train, and supervise part-time ice technicians and operators
- Schedule staff to ensure full facility coverage (including early mornings, nights, weekends, and holidays)
- Maintain safety compliance, SDS documentation, and emergency response readiness
- Track inventory and order supplies (ice melt, fuel, parts, PPE, etc.)
- Maintain accurate logs of maintenance, ice conditions, and mechanical systems

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## **Required Qualifications**

- High school diploma or GED required
- 3–5 years of experience in ice rink operations or ice maintenance preferred
- 1–2 years in a supervisory or lead role preferred
- Proven experience operating ice resurfacing equipment (Zamboni preferred)
- Valid driver's license with a clean record
- Strong mechanical aptitude and troubleshooting skills

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## **Preferred Qualifications**

- Certified Ice Technician (CIT) or similar certification
- Knowledge of refrigeration systems (R-22/R-23 or equivalent)
- Experience with facility scheduling or maintenance software
- Background in general building maintenance (electrical, plumbing, carpentry)

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## **Physical Requirements & Work Environment**

- Ability to lift up to 75 lbs and perform physically demanding tasks

- Comfortable working on ice and in cold environments (35–60°F)
  - Ability to skate preferred, but walk/move quickly on ice surfaces in shoes safely required
  - Exposure to mechanical equipment, noise, chemicals, and varying temperatures
  - Flexible availability for a 24/7 operation, including on-call responsibilities
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## **Compensation & Benefits**

- Pay Range: **Ice Ops Supervisor/ Maint. Lead** - Approximately \$20–\$25/hour or annualized at \$42,000–\$52,000 to start (Based on experience)
  - Benefits may include health stipend and professional development opportunities
  - Discounts in building – Concessions, skating, work attire, etc.
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## **Equal Employment Opportunity**

Yellowstone Ice Foundation is an equal opportunity employer committed to fostering a diverse and inclusive workplace regardless of race, color, religion, sex, national origin, age, disability, veteran status, or any other protected status under applicable law.”